To minimize harm to students, faculty and staff, at Northwestern, the University developed a Threat Assessment Team and Guidelines for Reporting.

The Team is comprised of University employees who, through their positions, maintain close contact with students, faculty and staff and, have training in assessment of potentially dangerous situations. Other members of the Northwestern State University community are listed as Ex-Officio members to the Threat Assessment Team, and, because of a particular expertise or position, will be called upon to participate in Team assessments as needed.

All members of the NSU community are encouraged to participate in Threat Assessment by reporting events believed to pose a possible risk for violence or harm.

**Guidelines for Reporting**

**Who:** Report any person (student, faulty, staff or visitors to campus) you believe posses a legitimate threat to self or others

**What:** Be specific. Be prepared to give names, dates, times, and exact details like precise statements made during the incident. *(Complete and Return the attached form to Maggioc@nsula.edu)*

Be prepared to give your name and your relationship to the incident or people involved. All reports are confidential.

**When:** Report anytime.

**Where:** Report events to Dr, Chris Maggio (maggio@nsula.edu), Dean of Students, 357-5285, Rm. 234, Student Union. Emergencies should be reported to University Police 357-5431

**Why:** Reporting allows the Threat Assessment Team to maximize the potential for a safe campus environment. Reporting also allows the Team to intervene with individuals who pose a threat to self or others and provide needed assistance like counseling or other intervention.
**Remember**

Research indicates that most people who do harm tell someone prior to the harmful event.

Most people who do harm on a college campus have behaved in such a way as to arouse concern with someone in the campus community.

The greatest potential for harm for college students involves suicide and alcohol related events.

Always make a report when people discuss plans to carry out a harmful event and when they have the means (weapons or drugs) to do so.

College campuses are very diverse. Members of a campus community often experiment with new ways to negotiate the world. Be respectful of differences; being eccentric is not necessarily a prelude to violence.

The FBI and other law enforcement agencies report that there is NO specific profile for campus shooters.

Trust your gut. When something feels wrong, report it. Call the Dean of Students Office for assistance in how and when to report.